



SAP® SuccessFactors® Services

GP Strategies® is a global performance improvement company helping clients streamline their Human Capital Management (HCM) processes based on SAP SuccessFactors. We have over 550 SAP SuccessFactors implementations under our belt.

Why GP Strategies?

As a trusted SuccessFactors partner since 2004, GP Strategies offers a comprehensive end-to-end suite of services. We bring deep knowledge to every implementation, and our teams have years of experience leading clients through every facet of the cloud journey, guaranteeing high-quality results. We have a proven track record of satisfied clients that consider us the premier implementation partner for SuccessFactors—backed by a consistently high client satisfaction score as well as numerous SAP Quality Awards in recent years.

Cloud Transition

Moving from on-premise to a cloud solution with regular updates can pose various challenges. GP Strategies has extensive experience guiding clients through this process and can provide expert consulting on change management and operational support principles, ensuring that your organization's transition to the cloud is a success.

Implementation Services

With over a decade of SAP SuccessFactors experience, including over 6 years with Employee Central alone, our team brings an unrivaled wealth of best practices and lessons learned to every implementation. Whether you want to implement your first SAP SuccessFactors module, migrate from an existing on-site SAP HCM solution, or are live with some areas and would like to explore alternative options, our team has the expertise.

Training Services

As a leading global provider of SuccessFactors administrator training, GP Strategies has a dedicated team of certified trainers that can offer a variety of virtual and on-site programs that will help ensure that your team has the skills necessary to fully realize the potential of your SuccessFactors deployment.

Business Process Consulting

One of the most important components of any implementation is to ensure that the processes follow good practices and system design principles, and are not over engineered. Our team can help ensure that your business processes are fully aligned with the functionality of the system and that you take full advantage of relevant features. We base our services on SAP Best Practices combined with our proven processes.

Validation Services for LMS

Our team of implementation experts routinely guides FDA-regulated clients through validated LMS implementations and migrations in full compliance with 21 CFR Part 11.



GP Strategies' SuccessFactors Practice

Our global delivery teams are focused on value and quality. Experienced, certified project managers administer our implementation teams, and consultants with SAP SuccessFactors Professional Certification implement the solutions. Born and raised in the cloud—we work in full alignment with the agile principles of the SAP Activate methodology.



ENTERPRISE

Recommended for global organizations and especially Employee Central

Fully configurable

3 Full Configuration Interactions

3 System Environments

Full Training Package

Reporting Enablement Package

Data Migration Enablement Package

Full Documentation

2 Weeks Hypercare

ACCELERATED

Recommended for international organizations and especially talent modules

Based on Best Practice Pre-configuration

2 Full Configuration Interactions

2 System Environments

Full Training Package

Reporting Enablement Package

Data Migration Enablement Package

Standard Documentation

2 Weeks Hypercare

FASTTRACK

Recommended for small organizations, pilots and phase 1 or larger roll-outs

Based on Best Practice Pre-configuration

Review and Minor Adjustments

1 System Environment

Light Training Package

Standard Reports

No Data Migration

Standard Documentation

Standard Support

Best-in-Class Support Services

GP Strategies offers a full range of support services that help ensure you achieve the largest return on investment possible from their learning and talent management deployments:

- System support services
- Solution review and upgrade management
- Report management services
- Technical and security review
- Customer communities and networking

GP Strategies at a Glance

- Founded in 1966
- Publicly traded on NYSE (GPX)
- Partner with SAP SuccessFactors since 2004

• • • For more information on how to **get started**, contact us at HTSSales@gpstrategies.com.



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